

# A PACT Project

## An accreditation system

### Purpose

The Ministry of Justice wanted assurance that those running restorative justice conferences had the necessary skills and met minimum standards. To this end, PACT developed an induction and training system for restorative justice facilitators, leading to their formal accreditation by the Ministry of Justice.

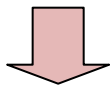


### Outline

This involved the design, development and implementation of a system which covered:

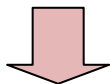
Selecting suitable potential restorative justice facilitators

- Guidelines were developed to make sure suitable people were recruited.



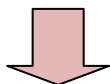
Self learning knowledge based training modules

- Before being trained in restorative justice skills inductees needed a certain body of knowledge. It was cost effective to provide this through self learning competence assessed modules.
- Completion of these also demonstrates the inductee's commitment and is a prerequisite to attending the face to face training.



Interactive face to face 5 day training workshop

- This is a highly interactive workshop where inductees practice skills. Exemplar video models are used and each inductee practices and receives feedback both from workshop managers and peers. The training is competence assessed.



On job apprenticeship and assessment

- Inductees serve an apprenticeship and on completion are assessed facilitating a restorative justice conference.
- Successful completion of this final assessment leads to accreditation as a restorative justice facilitator.

The system has been implemented successfully. To see more, visit [www.justice.govt.nz](http://www.justice.govt.nz)



[www.pact.co.nz](http://www.pact.co.nz)

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