

A PACT Project

On-line survey

Purpose

Analysis of leadership needs in a client company, Gough Group, showed managers wanted a measure of how they were performing as a leader. The company in turn, needed a measure of how training in leadership impacted leadership performance



Outline

PACT designed and developed an on-line survey tool. The questions in the survey are developed specifically for each organisation and a secure web site set up.

This is how it works.



The manager, let's call him John, goes to the website

John registers to do the survey and chooses a user name and password. This user name and password is confidential to John. Nobody else can access John's scores.



John asks his DIRECT REPORTS to do the survey on him. John needs at least 3 people to do the survey. He gives them the web site to go to and the 'staff log-in' for his survey.



John's reports go to the web site by clicking on a link and complete the survey questions. The questions are all multi choice and simply require a click. Staff can complete the survey in confidence at home or on any computer.



John can at any time go to the web site and put in his user name and password. If 3 or more reports have completed the survey, John will see his average score for each of the survey questions plus the group average score.

To find out more contact a PACT consultant.



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